

# Get to know PwC

## Our purpose

is to build trust in society and solve important problems.

## Explore

opportunities in one of our Lines of Service:

**Assurance | Tax | Deals | Consulting**

## Different ways of working

### flex<sup>+</sup>



#### life@work:

- flexPoints: A real-time recognition programme that's both a mobile and web app, allowing you to express/receive appreciation and redeem gifts
- flexWear: You can dress for your day, every day
- flexMed: Allows you to take medical leave to recuperate without a medical chit



#### flex@work:

- flexTime: Choose when you start and end your work day
- flexFridays: You can leave work at 12.30pm every second Friday of the month
- flexSpace: Work away from the office if the need arises



#### flexBenefits:

- Allows flexibility to use your benefits in areas that you need the most at different phases of your life

## #PwCWellbeing



#### Get Fit:

#PwCWellbeing is a health campaign to encourage a healthier you, encompassing the physical, mental and emotional aspects of your life.

This includes:

- #FitPwC that covers KakiJalan (a competition to increase your step count), fitness classes and more
- Mindfulness classes
- A hotline to call professional counsellors



#### Diversity & Inclusion:

- #LepakwithaStranger to expand your network and share experiences.

...and more



## Opportunities to make a difference

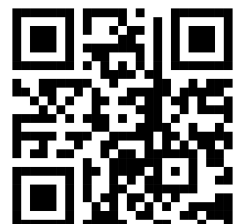


### Corporate Responsibility

You will be able to volunteer for activities below:

- Improve literacy and upskill our community and students to meet a digital future
- Inculcate financial literacy
- Be part of our efforts to reach Net Zero by 2030

Stay in touch!



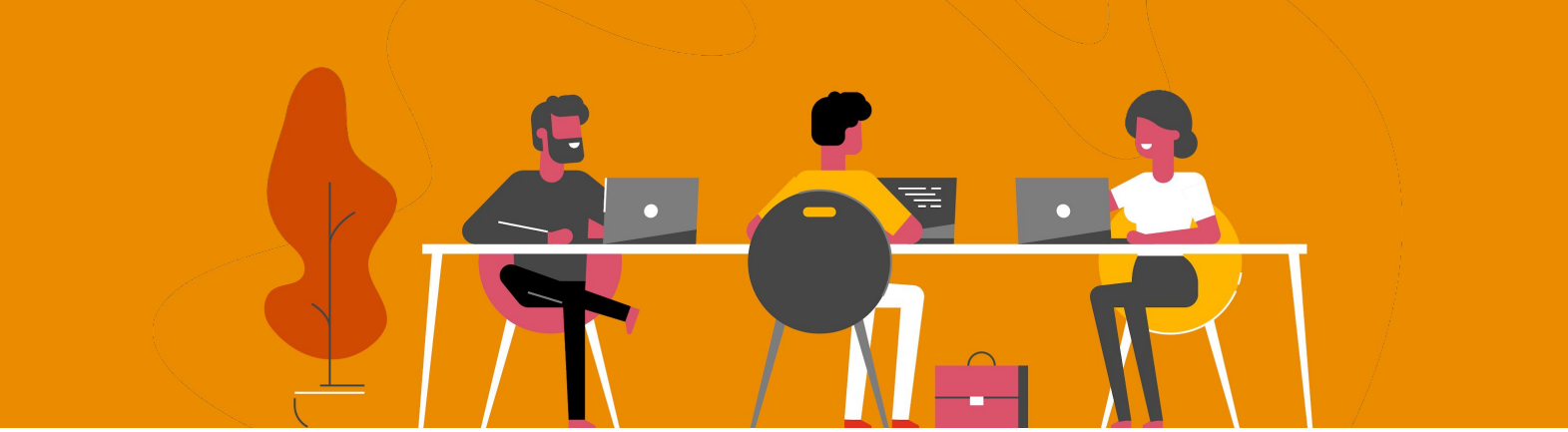
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[youtube.com/pwcmalaysia](https://youtube.com/pwcmalaysia)

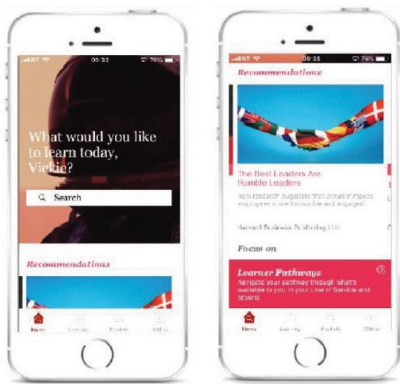
[linkedin.com/company/pwc-malaysia](https://linkedin.com/company/pwc-malaysia)

[facebook.com/pwcmalaysia](https://facebook.com/pwcmalaysia)



## Growth anytime, anywhere

Everyone in PwC has personalised guidance on their learning and development with Vantage, a mobile learning app which gives you the convenience to learn on-the-go, whenever and wherever.



You will also have:

- Challenging and purposeful work with leading clients that will stretch and grow you
- A learn-by-doing environment that is supported by feedback, coaching and a world-class curriculum
- Financial and leave support to complete a professional certification
- A subsidy on your annual professional and membership subscription



Download PwC's Digital Fitness App here!

### Future Skills

- Upskill yourself with our Future Skills initiative which aims to equip you with both digital and human skills to prepare you for the future of work.
- Before that, you can download our Digital Fitness app and explore current digital topics in a gamified setting with daily activities and goals tracking.

...and more

## Be part of a brand-defining firm which has won numerous awards



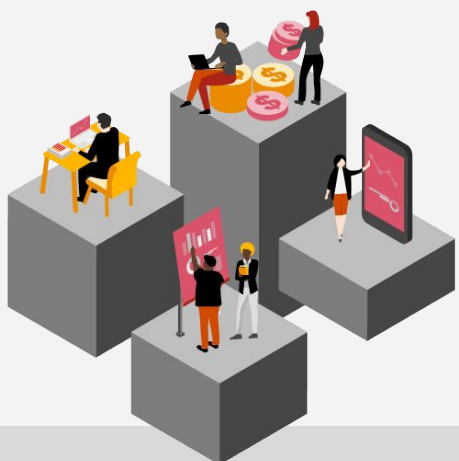
- **Graduan Brand Awards:**  
Top Employer for Professional Services; Most preferred employer in the United Kingdom and Australia
- **Malaysia's 100 Leading Graduate Employers (M100):**  
Five-time winner for Best Graduate Employer; seven-time winner in Accounting; five-time winner in Consulting  
Winner for the Best Graduate Training Development Programme
- **Graduates' Choice Award:**  
Three-time winner in Accounting & Professional Services
- **Life at Work Awards:**  
Outstanding Practice - Initiatives for Millennials



**Explore  
now,  
specialise  
later**

**Industry  
Xplorer**

**Spend 1 year\* exploring  
different industries to gain  
experience and exposure  
before specialising in one**



**▶ Consumer Industrial  
Products & Services  
(CIPS)**



**▶ Entrepreneurial & Middle  
Market Group (EMG)**



**▶ Financial Services (FS)**



**▶ Technology, Information,  
Communications,  
Entertainment & Energy  
(TICE Energy)**

\*Subject to terms and conditions



**APPLY ONLINE:**  
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Your  
Tax career  
starts  
here

Tax Apprentice  
Programme



Tax professionals are in great demand. Join PwC's internship programme to gain exposure in our Tax practice and get a headstart to be a future Tax Consultant.



#### Whole leadership

- Coaching and mentoring
- Engagement with leaders
- Job shadowing

#### Business acumen

- Exposure to various industry groups
- Attachment with client-facing teams



#### Technical & Digital

- On-the-job learning
- Online learning on introduction to taxation modules
- Opportunities to learn and apply new digital tools

#### Global & Inclusive

- Interaction with colleagues, clients and stakeholders from diverse backgrounds



#### Relationships

- Client engagement
- Internal and external networking
- Opportunity to participate in corporate responsibility programmes

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# Be a future Tax leader

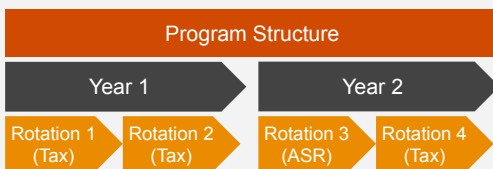
## Tax Management Trainee Programme



This structured development programme provides you with a career pathway to be a future leader in our Tax practice. You will experience on-the-job learning, job shadowing, career coaching and training to build your specialisation and develop your skills and experience to be a business advisor.

### About the programme

- A 2-year programme which gives you the exposure across specialist and corporate units in Tax, with one rotation in Assurance
- Gain experience working with our Tax leaders who are specialists in the industry
- Pursue a certification programme funded by the firm



Four rotations comprising placements in corporate tax group, tax specialist group and one rotation in Assurance.

### Who can apply?

- Graduates with second class upper/equivalent
- Candidates with less than 1 year of working experience

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# Aspiring Accountants Programme (AAP)

## Ammir

Masters in Engineering,  
Imperial College London  
PwC Malaysia

**Ammir joined PwC Malaysia in 2008. He completed his ICAEW qualification in the Assurance Line of Service, before taking on a role in our Deals team.**

The AAP is a bridging programme for graduates from any degree discipline, for example:

- Engineering
- Law
- Economics
- Actuarial Science
- Mathematics
- etc

The programme gives you an insight into the fundamentals of accounting and auditing before you decide on a career as a qualified accountant.

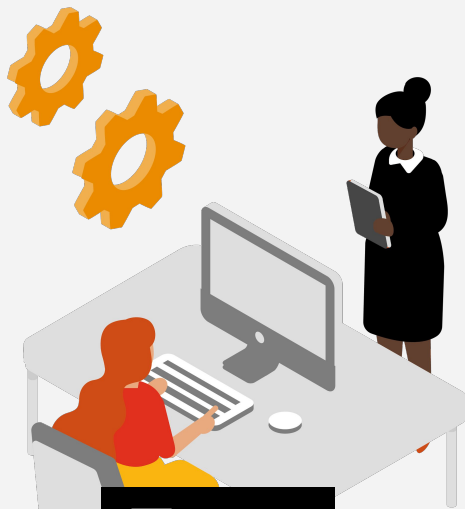
Upon the successful completion of your short bridging course, you will be offered a training contract to complete your professional accounting qualification while gaining your experience with PwC Malaysia.

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**Earn  
While  
You  
Learn**

**You don't need a  
degree to join PwC!**



**We welcome your applications  
if you have completed any of  
the following programmes:**

- CAT / CFAB
- Diploma (any discipline)
- GCE A-Levels
- Matriculation
- STPM / UEC
- University Foundation Programme

**This programme is available in our  
Assurance and Tax lines of service.**



**What is in it for you?**

- Employment with PwC
- Exam sponsorship to pursue a professional accounting qualification as per firm's policy
- Exam and study leave
- Start gaining relevant working experience

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# Risk Assurance Services



Join a diverse team to build trust and be a problem solver

It takes not just focus and effort to build trust in business and society, but also help from a team of experts.

Our Risk Assurance Services (RAS) team offers clients unique perspectives coming from a team of professionals with a diverse mix of skills, backgrounds and specialisms.

Be part of a team that provides tailored solutions to protect client's value and improve their business performance, giving them the confidence to control and mitigate risk as well as prepare for potential risk that might be just around the corner.

Join our RAS team to provide our clients with solutions to protect their business, reputation and operations. You will grow your specialisation in one of the following areas:



**Information  
Technology Risk  
Assurance (ITRA)**



**Risk Performance,  
Governance and  
Controls (RPGC)**



**Financial Risk  
Management (FRM)**



Scan here to find out the digital services we offer.



# Trust is essential in tomorrow's digital world.

You can help solve meaningful problems where customer, technology and data intersect.

Digital disruption is an opportunity and challenge for all organisations, economies and individuals, including you. Do you have what it takes to face the challenges?

**We welcome applications from graduates with any discipline.**

## Digital Trust

This team specialises in cybersecurity, privacy, and ethical use of data in helping businesses build trusted, secure and ethical digital organisations.

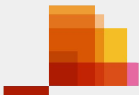


## Data & Analytics

A team that helps executives make decisions faster and more sophisticated. Join us to help our clients strike the right balance between mind and machine to leverage data, understand risk, and gain a competitive edge.

## Integrated Digital Governance, Risk and Compliance (eGRC)

The Digital GRC team helps clients envision, design, launch, and manage enterprise GRC and digital integrated Risk Management/ compliance reporting and monitoring solutions.



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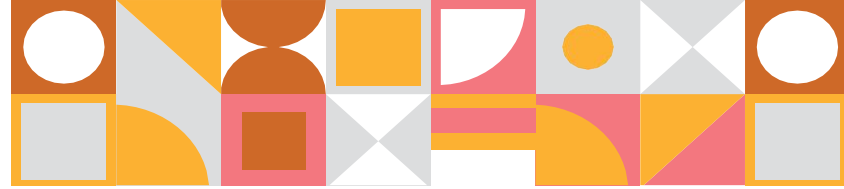
# Junior Xplorer Programme

Get a headstart on your career



**pwc**

# Junior Xplorer Programme FAQs



## What is the Junior Xplorer programme?

The programme offers the opportunity to experience work placement in the Assurance line of service in PwC Malaysia through a 5-month employment contract.

You will be taking on the role and responsibilities of an Assurance Associate, and you will go through an onboarding programme and technical training.

You will have a headstart to join PwC Malaysia upon the successful completion of the programme and your professional exams (for students who are pursuing professional papers).

## What is the duration of the Programme?

5 months, from January to May

## How many intakes per year?

Currently one intake per year, commencing in January

## What are the requirements / eligibility criteria for this programme?

This programme is open to graduates and students who are pursuing professional papers:

- Graduates: A degree with a minimum of second-class upper or equivalent
- Students pursuing professional papers: in the final stage of their professional papers

## What's the recruitment process like?

- Online screening
- Assessments
- Interview

## If I'm currently pursuing my professional papers, will I be required to finish it during my work experience?

You will be working full-time, and will not be taking professional papers during the 5-month work experience

## Is there a bond or training contract?

No.

## Will I be offered a job at the end of my contract period?

This will be subject to a few considerations such as availability of Industry Xplorer positions and your performance during your work experience. If you are offered to join us upon a successful completion of your Junior Xplorer contract, you will not have to go through a probationary period.

## Will the 5-month work experience be recognised in my length of service in the firm?

Yes, it will.

## How is this programme different from an internship?

You will be part of the engagement team performing the role of an Associate.

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